

2019 Pay Plan Hourly/Salary

NON- EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
1	\$12.78	\$13.14	\$13.51	\$13.87	\$14.24	\$14.60	\$14.97	\$15.33	\$15.70	\$16.06	\$16.43
2	\$14.87	\$15.29	\$15.72	\$16.14	\$16.57	\$16.99	\$17.42	\$17.84	\$18.27	\$18.69	\$19.12
3	\$16.95	\$17.43	\$17.92	\$18.40	\$18.89	\$19.37	\$19.86	\$20.34	\$20.82	\$21.31	\$21.79
4	\$19.04	\$19.58	\$20.13	\$20.67	\$21.22	\$21.76	\$22.30	\$22.85	\$23.39	\$23.94	\$24.48
5	\$21.12	\$21.72	\$22.33	\$22.93	\$23.54	\$24.14	\$24.74	\$25.35	\$25.95	\$26.55	\$27.16
6	\$23.21	\$23.88	\$24.54	\$25.20	\$25.86	\$26.53	\$27.19	\$27.85	\$28.52	\$29.18	\$29.84
7	\$25.29	\$26.02	\$26.74	\$27.46	\$28.18	\$28.91	\$29.63	\$30.35	\$31.07	\$31.80	\$32.52
8	\$27.38	\$28.17	\$28.95	\$29.73	\$30.51	\$31.30	\$32.08	\$32.86	\$33.64	\$34.42	\$35.21
9	\$29.46	\$30.31	\$31.15	\$31.99	\$32.83	\$33.67	\$34.52	\$35.36	\$36.20	\$37.04	\$37.88

EXEMPT Grade	MIN	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
8	\$ 56,957.59	\$ 58,584.95	\$ 60,212.31	\$ 61,839.67	\$ 63,467.03	\$65,094.39	\$ 66,721.75	\$ 68,349.11	\$ 69,976.47	\$ 71,603.82	\$ 73,231.18
9	\$ 61,285.35	\$ 63,036.36	\$ 64,787.37	\$ 66,538.38	\$ 68,289.39	\$70,040.40	\$ 71,791.41	\$ 73,542.42	\$ 75,293.43	\$ 77,044.44	\$ 78,795.45
10	\$ 66,710.89	\$ 68,616.91	\$ 70,522.94	\$ 72,428.96	\$ 74,334.99	\$76,241.02	\$ 78,147.04	\$ 80,053.07	\$ 81,959.09	\$ 83,865.12	\$ 85,771.14
11	\$ 73,213.09	\$ 75,304.89	\$ 77,396.69	\$ 79,488.50	\$ 81,580.30	\$83,672.10	\$ 85,763.90	\$ 87,855.71	\$ 89,947.51	\$ 92,039.31	\$ 94,131.11
12	\$ 79,736.40	\$ 82,014.58	\$ 84,292.77	\$ 86,570.95	\$ 88,849.13	\$91,127.32	\$ 93,405.50	\$ 95,683.68	\$ 97,961.86	\$100,240.05	\$102,518.23
13	\$ 86,238.60	\$ 88,702.56	\$ 91,166.52	\$ 93,630.48	\$ 96,094.44	\$98,558.40	\$101,022.36	\$103,486.32	\$105,950.28	\$108,414.24	\$110,878.20
14	\$ 92,740.80	\$ 95,390.54	\$ 98,040.28	\$100,690.01	\$103,339.75	\$105,989.49	\$108,639.23	\$111,288.96	\$113,938.70	\$116,588.44	\$119,238.17
15	\$ 99,243.00	\$102,078.52	\$104,914.03	\$107,749.55	\$110,585.06	\$113,420.57	\$116,256.09	\$119,091.60	\$121,927.12	\$124,762.63	\$127,598.15
16	\$105,766.31	\$108,788.21	\$111,810.10	\$114,832.00	\$117,853.89	\$120,875.79	\$123,897.68	\$126,919.58	\$129,941.47	\$132,963.37	\$135,985.26
17	\$112,268.51	\$115,476.19	\$118,683.86	\$121,891.53	\$125,099.20	\$128,306.87	\$131,514.55	\$134,722.22	\$137,929.89	\$141,137.56	\$144,345.23
18	\$118,770.72	\$122,164.16	\$125,557.61	\$128,951.06	\$132,344.51	\$135,737.96	\$139,131.41	\$142,524.86	\$145,918.31	\$149,311.76	\$152,705.21